The Bell-Ringer

FIRST PARISH CHURCH UNITARIAN UNIVERSALIST P.O. Box 1764, Duxbury, MA 02331



WORSHIP SCHEDULE

Nov. 1st-- "Fifth Annual Union Service" – Duxbury will host our Union Service (with Plymouth and Duxbury) with an amazing guest preacher, Rev. Michael Walker, the charismatic African-American pastor of the American Baptist congregation in Brockton. This service is Intergenerational (all ages). PLEASE PUT THIS SPECIAL WORSHIP EVENT ON YOUR CALENDAR. Rev. Michael is not to be missed!

Nov. 8th -- "Uncle Sam Wants UU's"-- Justin Conner will join Catherine in the pulpit as we consider the special contribution of UU's who serve in our military forces.

Nov. 15th – "Beyond Borders" -- FPC will be welcoming back Andrew McKnight for a special musical service. It will be rich with themes of personal growth and challenging our individual "comfort zones". (Please see page 8 for further info.) Nov. 22nd -- "The Neuroscience of Gratitude" -- Did you know that gratitude, particularly if practiced regularly, can keep you healthier and happier? (PLEASE BRING FRESH PRODUCE TO SHARE ON OUR TABLE OF BLESSINGS) Nov. 29th -- "Pastoral Care at First Parish Church" -- We will celebrate our Pastoral Care Associates Program, hearing about the rewarding experiences of some of our associates and commissioning our group to bless them with their work!

COMING EVENTS

SUNDAY NOVEMBER 1 UNION SERVICE AT FPC Jr. & Sr. Choir 9:30am Worship 10:30am HIP 6:00-7:30pm Buddhist Group 4:00-6:30pm MONDAY NOVEMBER 2 Mindful Parenting 6:30-8:00 Marshfield Library **TUESDAY NOVEMBER 3** Mindful Parenting 7:00-8:30 Pembroke Library RE Meeting 7:00pm Bell Choir 7:00-8:30pm WEDNESDAY NOVEMBER 4 Building & Grounds 9:00-11:00am THURSDAY NOVEMBER 5 Book Club 9:00am Alliance Sewing Grp. 10:00-2:00pm Worship 7:00pm Mindful Parenting 7:00-8:30pm Duxbury **FRIDAY NOVEMBER 6** Committee on Ministry 5:00pm Coming of Age Overnight - Cedar Hill BAY PLAYERS PERFORMANCE **SATURDAY NOVEMBER 7** DIC - Sisters of St. Margaret 9:00am BAY PLAYERS PERFORMANCE **SUNDAY NOVEMBER 8** Jr. & Sr. Choir 9:30am Worship 10:30am **NEW TO UU** 12:00pm Social Justice 12:00pm HIP 6:00-7:30pm

Buddhist Group 5:00-6:30pm

A MESSAGE FROM YOUR MINISTER...

Every fall I marvel at how a new season unfolds. In the blink of an eye the trees go from green to golden. It's as if nature throws buckets of paint over the landscape. In a similar way, beautiful changes sometimes appear in my life. Other times, I find change unattractive. Then I embrace ... change as an opportunity to learn and grow spiritually....Daily Word

One of my all-time favorite restaurants closed a few days ago. I've been enjoying the Fairview Inn in Marshfield since I was in my twenties--the great food, the cozy indoor setting with the fireplace ---and of course the magnificent view of the ocean. How could anyplace get any better?? And now the owners are moving to a new location on route 53 (no "fair view" there!) and calling the place "Disch's Tavern." I am singularly unhappy with this change!!

Autumn is a beautiful time of year in New England, isn't it? Nature teaches us in a wonderful way that all life is change.

What changes are happening in your life right now (recognize it or not, there are changes going on for you)? What changes do you find easy to embrace? What changes do you find "unattractive?"

There are changes happening at your church home as well--have you seen our new website--simply amazing!! What about the new electronic bulletin board at the top of the back stairs--do you find this change "attractive?" Or are you more comfortable with good, old-fashioned bulletin boards??



Unitarian Universalist, Duxbury, MassachusettsP.O. Box 1764, Duxbury, Massachusetts 02331842 Tremont St. (Route 3A)Telephone: 781-934-6532Email: uuduxbury@verizon.netWebsite: www.duxburyuu.org

A liberal religious community dedicated to nurturing individual spiritual development, promoting understanding and working for social justice. We welcome people of all races, backgrounds and sexual orientations.



Rev. Catherine Cullen, MinisterRev. Robert R. Walsh, Minister EmeritusRuth Owen, Interim Director of Religious Education Jackie Smith-Miller, Director of Religious Education, EmeritaEdwin Swanborn, Music DirectorSunsue Fleming, Director of Religious Education, EmeritaElaine Stephansky, Bell Choir DirectorLenore O'Malley, Church AdministratorAlex Pevzner, Jr., Junior Choir DirectorKev. Robert R. Walsh, Minister Emeritus

Minister's Message continued from page 1 . . .

Change is indeed one of the primary ways we learn and grow spiritually--but change is never easy (even "good" changes). <u>So please remember that, if you are struggling with changes in your life</u> (*including change around here at FPC*), *come talk to your minister*. We can walk through any change together--**I promise**.

And in the meantime, enjoy these last days of beautiful golden colors. In the words of the poet Robert Frost:

Nature's first green is gold/ Her hardest hue to hold./ Her early leaf's a flower;/ But only so an hour..../ So dawn goes down to day./ Nothing gold can stay.

P.S. See you at Disch's Tavern!







November in Religious Education Some old favorites and a few new things

Nov. 1 - Union Service. Children in 4th grade and above will stay for the whole service to hear the Rev. Michael Walker from Messiah Baptist in Brockton talk about our first principle, the inherent worth and dignity of all. Younger children will have an all ages activity with the children from Kingston, Plymouth and Messiah Baptist.

Nov. 8 - The HIP group will draw the winning bids for their leaf raking fundraiser. Four lucky winners will have their yards raked by the youth group on Nov. 15. We will take the two highest bidders and then we choose two winners at random. Submit your bids (minimum \$75) on the RE bulletin board in the hall.

Nov. 15 - We will kick off Guest At Your Table in support of the UU Service Committee. We will begin all together in the sanctuary and the kids will help give out the Guest At Your Table boxes.

Nov. 22 - We will make and enjoy our traditional Holiday Feast!

Nov. 29 - "Grateful for Our Furry Friends" a special all ages activity. Thanksgiving is a time of gratitude and we mustn't forget our furry friends. All children (including friends and visiting grandkids) are invited to join us in making dog treats and cat toys for the animal shelter and for our own pets at home. This will be a fun activity to wrap up the holiday weekend and give the regular teachers the Sunday off.

MEMOIRS: WRITING YOUR LIFE STORY

The next meeting of the Memoirs group will be again on **Tuesday**, **November 10th at 7:15 p.m.** in the Marion Fletcher Room. <u>The topic will be "Memories of Grandparents or an older person in your</u> <u>Life".</u> Hope you'll join us – all are welcome! *Leader: Jackie Smith-Miller*.

November Birthdays!



Elise Graves Audrey Howerton Toril Morse Cam Penn Liayla Penn Isabella Sorrenti



Social Justice Committee Members: Carrie Meier, Carol Nappellio, Peter Nappellio, Callie Brandeis, Andrea Brandeis, Mary Flanagan, Donna Savicki, Cindy Wilson, Bob Hughes, Nancy Nowak, Sally Delisa Meeting: second Sundays 12 noon to 1 PM Please Join Us! All Welcome!

Get Ready to Make a Difference Against Homelessness

Again this winter FPC will support **Overnights of Hospitality** run by the Plymouth Taskforce to End Homelessness. It will shelter homeless men in 2 Plymouth churches during the coldest months of the year, and help move them towards permanent housing.

The primary way we can help is to cook, deliver and serve a hot evening meal for 20 guests several times a month, November - March. We encourage 3-4 people to work on this together and will have a veteran accompany any newbies. Recipe suggestions will be available. Watch for details and sign-ups as the days get colder.

Other needs: Donations of men's winter coats (medium to extra large) sizes, and thermal underwear are always needed and can be brought to the Social Justice table at coffee hour. **Overnight chaperones** are needed to serve along side a paid staff member do not have to stay awake all night, and will be trained.

This is a Social Justice Committee initiative, and is coordinated by Mary Flanagan <u>mcflanagan46@comcast.net</u> and Peter Nappellio <u>petercarol1966@gmail.com</u> who are happy to answer your questions.



UUSC Guest At Your Table at FPC begins Nov 15th

This program is an annual fundraising program that supports UUSC's human right across the world. This year GAYT highlights the empowerment of refugees and displaced people, those who are the most overlooked or discriminated against. All GAYT gifts earn UUSC membership.



99 TO 1 by Chuck Collins: Book Read for First Parish

99 TO 1 is a study of the 'radical redistribution of wealth upward to a tiny fraction,' and explains how this inequality happened and what it means to the world. The book answers the important question: *what we as individuals and as members of a church can do to stop this spiraling inequality* so that there will no longer be such a wide economic division between the very wealthy 99% and the remaining 1% many of whom are in extreme poverty both in our country and throughout the world.

The author, Chuck Collins, will be coming to Duxbury on Jan. 24th and will both be speaking at church and at the Duxbury Library's <u>Sunday Afternoon Salon Series</u> which is co-sponsored by Westwinds Book Store.

Mr. Collins is the organizer and senior scholar at the Institute for Policy Studies and the director of its program on Inequality and the Common Good.

<u>99 TO 1</u> will be available after the service in the Harvey Assembly Hall at the Social Justice Table.

Unitarian Universalist Social Action Opportunities

Sign up for ACTION ALERTS from UUSC (uusc.org/action-center—national / international justice issues) and UU MASS ACTION (uumassaction.org/action).

News from the UU Urban Ministry:

The Installation of the Rev. Mary Margaret Earl as Senior Minister and UUUM Executive Director, will occur Sunday, November 1st at 3pm.

The annual 2015 Mendelsohn Lecture will take place on Sunday, Nov. 8 at 3pm. Visit uuum.org for further information.

Calling all teens. Join with the youth in the UUUM Roxbury Youth Program for Environmental Justice in the City. This meets the 2nd Wednesdays: Dec. through May.

UU MASS ACTION STORY SLAM

Nov 7 at the UU Bedford church. Story slam is like NPR's The Moth. This is their major fundraising event of the year.

Purchase tickets: <u>http://tinyurl.com/p9tgac4</u>

Facebook Link: https://www.facebook.com/events/1473714856292498/

The money raised through this event will be doubled! If you'd like to donate, visit: uumassaction.org.

Continued Calendar from Page 1:

MONDAY NOVEMBER 9 Welcome Congregation 7:00pm Finance 7:00pm **TUESDAY NOVEMBER 10** Memoirs 7:15 pm Communications 7:00pm Bell Choir 7:00-8:30pm WEDNESDAY NOVEMBER 11 VETERAN'S DAY Kindred Spirits 9:30 -11:30am **THURSDAY NOVEMBER 12** Book Club 9:00am Alliance Sewing Grp. 10:00-2:00pm Agenda Meeting 7:00pm **FRIDAY NOVEMBER 13** BAY PLAYER PERFORMANCE SATURDAY NOVEMBER 14 BAY PLAYER PERFORMANCE **SUNDAY NOVEMBER 15** Membership Committee Meeting Jr. & Sr. Choir 9:30am Worship 10:30am ECO CHALLENGE WRAP-UP DINNER 5:00-6:30pm HIP 6:00-7:30pm Buddhist Group 5:00-6:30pm **MONDAY NOVEMBER 16** Building Use Meeting 9:30am **TUESDAY NOVEMBER 17** Bell Choir 7:00-8:30pm **THURSDAY NOVEMBER 19** Book Club 9:00am Historical Committee 9:00am Alliance Sewing Grp. 10:00-2:00pm Governing Board Mtg. 7:00pm **FRIDAY NOVEMBER 20 BELL RINGER DUE DATE SATURDAY NOVEMBER 21 SUNDAY NOVEMBER 22** SPECIAL COLLECTION – FR. BILLS HOLIDAY FEAST BOX PROJECT DUE DATE Jr. & Sr. Choir 9:30am Worship 10:30am Buddhist Group 5:00-6:30pm HIP 6:00-7:30pm **MONDAY NOVEMBER 23** PFLAG 7:30pm **TUESDAY NOVEMBER 24** Bell Choir 7:00-8:30pm WEDNESDAY NOVEMBER 25 OFFICE CLOSES 12:00pm **THURSDAY NOVEMBER 26 OFFICE CLOSED** THANKSGIVING DAY **Bumpus Park Service 7:30am FRIDAY NOVEMBER 27** OFFICE CLOSED SATURDAY NOVEMBER 28 Community Table 9:00am **SUNDAY NOVEMBER 29 Advent Wreath** Jr. & Sr. Choir 9:30am Worship 10:30am All Committee Chairs Mtg. 7-9:00pm Cedar Hill Buddhist Group 5:00-6:30pm HIP 6:00-7:30pm

CARING CONNECTION:

There are many caring members of our church community who are willing to lend a hand to those having a difficult time! The Caring Connection can coordinate meals, transportation, babysitting or visits to shut-ins. For the month of **NOVEMBER**, the contact is **CALEEN ALEXANDERSON**, <u>caleena@verizon.net</u>, 781-264-3668. **DECEMBER** will be **KATHY BRAY**, kbray8832@aol.com, 781-837-8832.



Minister's Office Hours:

Catherine's regular office hours are **Mon., Wed.**, and **Thur.** from **11 a.m. to 3 p.m.** Tuesdays are her days off and Friday's are her sermon writing days. She may be contacted by cell at (781) 635-5906. If you need to schedule an appointment during office hours or any time after office hours, please feel free to contact Catherine at <u>TheRevCatherine@aol.com</u>, at her cell number, or by leaving a message at the church.

Church Office Hours

The FPC church office is open **Monday - Friday, 8:30 a.m. – 1:30 p.m.** Please call Lenore, **781-934-6532 or** email at <u>uuduxbury@verizon.net</u> if you need anything.

People News:

Best Wishes to BOB HUGHES as he recovers from surgery.



ON-GOING CHURCH MEETINGS

SUNDAYS - Family/Child Sunday (1st Sun. each month) Joys & Concerns (2nd Sun. each month) Announcement Sunday (1st & 3rd Sun. each month) Silent Joys & Concerns (4th Sun. each month) Membership 9:00am (3rd Sun. each month) Music Committee (1st Sun. each month) 12 p.m. Social Justice 9 a.m. (2rd Sun. each month Buddhist Meditation 5-6:30p.m. (weekly)

MONDAYS – Building Use 9:30 a.m. (4th Mon. each month) Finance Committee 7 p.m. (2nd Mon. each month) Welcoming Congregation 7:00pm (2nd Monday of each month) PFLAG – 7:30-9:00pm (4th Monday of each month)

<u>TUESDAYS -</u> Hand Bells 7 p.m. Memoirs 7:15p.m. (2nd Tues. each month) Communications 7:00pm (2nd Tuesday of every month)

WEDNESDAYS – RE Committee 7 p.m. (1st Wed. of each month) Staff meeting 11:30 a.m. (weekly) Buildings & Grounds 9-11 a.m. (1st Wed. each month) "Kindred Spirits" 9:30-11:00 a.m. (2nd Wed. each month)

THURSDAYS - Book Group 9 a.m. Sewing Group 10 a.m. Worship Committee 7:00 p.m. (1st Thurs. each month) Agenda Setting 7-8 p.m. (2nd Thurs. each month) Governing Board 7 p.m. (3rd Thurs. each month) Historical Committee 9:00a.m. (3rd Thurs. of each month)

FRIDAYS - Committee On Ministry 5 p.m. (1st Fri. each month)

SATURDAYS - Brockton Soup Kitchen 9:15 a.m. (4th Sat. each month)



President's Letter

The Church year is rolling along as we are well into fall and all that brings.

The Governing Board has set up a new, or revived, Bylaws Task Force. Their charge is to review and bring to the Governing Board and the Parish Bylaw changes for our consideration. The Bylaws are the structure for how we do Parish business and every so often they need to be updated.

There are two major areas that we have asked this Task Force to consider:

- 1. To bring the bylaws up to date with how we are actually running the church. This is about the various committees, which have changed, which have merged and new ones.
- 2. To review how the structure is working.

We hope that some changes can be brought to the Annual Meeting in the spring.

If you have any interest in this kind of work and would offer your service, please call me (781-582-4210).

Not only is the church moving into the Fall, we are moving into the 21th century. The new website is up and we encourage you to take a look and give us feedback.

The address us <u>www.uudux.org</u>, so please take a look. We thank the Website Task Force, and the chairs Tracy Wagner and Ruth Oakland.

Hope you have noticed our new electronic bulletin board – another sign we are in the 21th century. There will be a learning time for people to understand how this works.

Enjoy the beautiful colors of fall.

Nancy Landgren President







<u>November 15th Service</u> <u>"Beyond Borders"</u>

On November 15th, FPC will be welcoming back Andrew McKnight for a special musical service entitled "Beyond Borders", rich with themes of personal growth and challenging our individual "comfort zones". Since permanently leaving his corporate environmental engineering career in 1996, award-winning folk/Americana artist Andrew McKnight's musical journey has traced nearly a million miles of blue highways, and earned him a wealth of critical acclaim and enthusiastic fans for his captivating performances and seven recordings. For more information on Andrew, please visit http://www.andrewmcknight.net/.



The Interim Process - Getting Down to Work

Now the R.E. program is up and running for the year (with a total of 48 children and youth registered) it is time to turn our attention to the work of the interim process. With Catherine's help and input, I have developed a timeline for the process that culminates in hiring a permanent DRE in May of 2017. That sounds like a long way away, but it really isn't. Broadly speaking, the process has three parts. The first part is information gathering and assessment. We need to understand clearly where were are, we need to identify both our challenges and our gifts. We also need to educate ourselves about resources beyond our own congregation. The second part of the process is decision making and planning. Based on what we have learned, what kind of program do we want for our young people? By "want" I mean finding the intersection of the program we dream of and the program we can realistically support both financially and in terms of volunteer time. Finally, the hiring process. We needs to identify the skill set we need (and can pay for) to support the program we want and then go out and find a terrific person with those skills.

This fall and early winter will be devoted to part one, information gathering and assessment. The Transition Team, the RE Committee and representatives from finance and the board will be meeting soon to wrestle with some deep questions about where we are now. We will use these answers as a basis for developing a survey of the whole congregation that will go out in January. In these conversations it is easy to focus on the challenges, as there are many. But, I would like to take a moment to name some of the blessings or gifts of this congregation. First, I would say your RE volunteers are a blessing beyond all. They are enthusiastic, energetic, highly skilled and committed to the program and the church. Second, the kids are amazing and they really "get" what it means to be in a covenanted community. We are building on foundations laid by Jackie Smith-Miller and Sunsue who established a deep culture of mutual respect, cooperation and fun. Don't take that for granted and assume all churches are like yours, their work is a real gift. The third blessing I would lift up is the congregation's willingness to engage in this difficult interim work. Many of us wish things were different and I think we all wish this work was easier, but we are all in this together and that is the biggest blessing of all.

Committee on Ministry

Our committee is probably the only committee in the church which is looking forward to an uneventful year because that means all goes well in the congregation, the minister is happy, and there are no issues to resolve. However, reality can be different and we would like you to know that if you have any concerns, you can reach out to any member of this committee. Your concerns will be treated with absolute confidentiality by all committee members. It is our purpose to strengthen the quality of ministry in the congregation by acting as a support for the minister as well as a channel of communication between the minister and the congregation. The Committee on Ministry is composed of Reverend Catherine Cullen (781-635-5906), Peter Baker (781-934-2031), Elaine Stephansky (781-837-5935), Bob Kauffman (508-747-2009), Julie Lillys (781-934-8488), Andrea Brandeis (781-715-4212), and Regina Mortland (781-834-1618).



After a year of working with a professional web programmer, writer, and photographer we think uudux.org will be an excellent tool for attracting new members to our church and help us share our excellent programming with the public. Please know that we want your input and that the site will continue to evolve. We are asking members and committees to look at it thoroughly over the next 90 days and email written feedback to <u>wagnertracy@comcast.net</u>. Feedback will be reviewed by the Communications Committee and we will make changes as needed. The new site is highly visual and we are always looking for high resolution pictures of our church community in action. Let us know if you have any to share for our new Instagram account.

Thank you, Tracy Wagner and Ruth Oakland, Chairs Website Task Force

Morship Ausic ministri

Worship-Music Committee Update

The Worship and Music Committees were combined into one committee last year and we are continuing to operate as a single entity. Given that this is my first year as chair of the Worship-Music Committee I thought it would be a good idea to develop a mission statement for this committee. Here is what we came up with:

The Worship-Music Congregation Committee strives to meet the diverse spiritual needs of the congregation while supporting the minister and music director in working to create welcoming and high quality worship services. Our worship should lift up Unitarian Universalist principles and be accessible to all.

Also, we occasionally get questions about where to find recordings Catherine's sermons. They are on the web site on a special page called "Sermons & Radio Shows." You can find it at <u>www.uudux.org/sermons-radio/</u>.

Jim Hamilton, Chair, Worship-Music Committee

Are You New to First Parish?

You are invited to come to an Introduction to UU presentation led by our minister, Catherine Cullen, on Sunday November 8, after the church service from 12 noon until 12:45. It is an overview offered to newcomers as part of their exploratory process and will provide an opportunity to share in a dialog with our minister and to get to know others new to the First Parish Community. Please contact Jean Baker jdaybaker@verizon.net to reserve a place. A light lunch will be served. Childcare is available.

Father Bill's Community Table

Thank you for supporting Father Bill's Community Table! We provide lunch and serve the guests (women, children, men, seniors,) at Father Bill's Community Table in Brockton on the following dates (fourth Saturday of the month):

November 28 of Thanksgiving weekend. December 26 January 23 February 27 March 26 April 23 May 28

Please visit the Social Justice table during coffee hour after church to learn about our relationship with Father Bill's Community Table and how you can make a difference locally (22 miles from our church but a world away).

We need donations of casseroles (American Chop Suey recipe and pan provided at SJ table), salad fixings, desserts and volunteers (young and old) to prep in the kitchen and to serve the guests. You can make your casseroles and baked goods anytime and freeze them in the church freezer to make drop off work for your schedule.

Thank you.

Callie Brandeis Youth Coordinator of Father Bill's Community Table and Social Justice Committee

Bay Players Performances

The Bay Players Presents

Neil Simon's, "Laughter on the 23rd Floor"

Directed by Michael Pevzner

Neil Simon's love letter to the madcap writers on the old Sid Caesar show, of which he was one. Looking for a comic ensemble of 7 men and 2 women who love to laugh and love to make other people laugh. Show Dates are: Friday November 6, Saturday November 7, Friday November 13, and Saturday November 14, all at 8pm.

First Parish Church members are all eligible for our \$15 group rate ticket price - just tell us when you purchase your tickets!

PERSEPHONE'S DAUGHTERS PRESENTS Wings

The women's chorus from Plymouth, Persephone's Daughters, will perform its fall concert, "Wings," at 3 p.m. Sunday, November 22, 2015 at First Parish Unitarian Universalist Church, 19 Town Square, Plymouth. Director Lynne Wilkinson found inspiration for this concert in Ali Burns' song, "Why Does the Caged Bird Sing," a musical reference to Maya Angelou's 1969 autobiography. The song and a reading of Angelou's poem "Caged Bird" will be paired in what has become a signature format for the group's concerts – eclectic songs that center around a theme, interspersed with powerful readings. The words of Mary Oliver will also be heard along with favorite songs like Eva Cassidy's "Song Bird," "Wind Beneath My Wings," the Beatles' "Blackbird" — and in this concert, Persephone's goes pop with Little Mix's "Wings."

Wings and flight are powerful metaphors for shelter, for freedom, for risk-taking and for the fulfillment of personal potential. In that spirit, the proceeds from this concert will go to GAIA, Global Aids Interfaith Alliance, to sponsor a nursing scholarship for a young woman in Malawi, Africa. GAIA provides tuition, a living stipend, clinical supplies, books and stationary for students, many of whom are also orphans struggling to support younger siblings. GAIA contends that strengthening women as change agents and role models has positive implications for families and communities at every societal level.

During the Thanksgiving season, this is an opportunity for folks to spread their giving wings while gaining inspiration and hope through beautiful music. Persephone's Daughters is in its 15th year and has donated more than \$80,000 to local and international charities.

Tickets are \$20; \$15 for seniors and students. Tickets will be available at the Plymouth Guild for the Arts, 11 North St., or by calling 508-747-0212. They can also be purchased at the door.



Three Bedroom House for Rent

Three bedrooms, One and one half baths, fully furnished house for rent in Green Harbor, Marshfield. House is on a quiet side street, one block from the beach. Energy efficient, gas heat and hot water, fully insulated. House is available until June 1, 2016, shorter terms considered. *Please contact Rudy or Mary Languer for more info*, 781-837-2968